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Eng. 112

Informative Speech: “Craig vs FedEx”

1. search-ms:displayname=Search%20Results%20in%20TI106302W0C%20(C%3A)&crumb=location:C%3A%5C\xampp1
2. **General Purpose** – To inform
3. **Specific Purpose-** To inform my classmates on the recent Craig vs FedEx decision, its relevance, and precedence.
4. **Introduction** 
   1. Greeting – Introduce myself and take poll
      1. 1st Poll: “How many people believe that labor law is interesting and relevant to you?”
   2. Topic / Article introduction
      1. Article - International Business Journal “ Why the Kansas Supreme Court Sided with FedEx workers” by Angelo Young
      2. Topic -Last month the Kansas Supreme Court ruled that Kansas FedEx workers are Employees of FedEx and not “contractors”
   3. **Thesis**- To inform the class how the Craig vs FedEx decision sets precedent and has implications to the worker rights across the nation.
5. **Body** 
   1. Background – FedEx worker’s issues: Large scale wage theft, health issues due to poor work equipment, and systematic harassment of women staff.
      1. 2nd Poll: “Who believes workers should have protection against workplace harassment “
   2. FedEx’s stance- Not “employees” but “contractors”
   3. Failed attempts to organize
   4. Details of the Ruling – The Supreme court deemed that sense FedEx dictated overall scheduling, worker conduct policies, and general “control” of workers they must be considered employees of FedEx.
6. Conclusion
   1. Relevancy to other industries – If FedEx workers are ruled employees and not contractors this has implications in industries like Fast Food and Retail . In which large corporations do not directly hire workers but have influence over their work.
   2. Relevancy to income inequality – Recent studies have proven a strong correlation between the decrease in American unionized labor and the increase in American income inequality.
   3. **Closing statement –** Income inequality is an issue that we must aggressively battle in America, and giving all workers the opportunity to unionize is a effective tool to decrease income inequality.
   4. Final Poll – “Who now believe that labor law is interesting and relevant to you?”